

OCCUPATIONAL HEALTH AND SAFETY POLICY



WL Straughan & Son Ltd is a professional and safety conscious organisation which values the effective management of health, safety, and welfare throughout all stages of a project. The clear objective is to minimise harm to persons and property by adopting a proactive approach to effective risk and safety management. All work will be carried out in accordance with best practice, to the relevant statutory requirements with all reasonably practicable measures being taken to avoid risk to Workers or other affected parties.

WL Straughan & Son Ltd will fully comply with the duties placed upon it within the legal requirements of Statutory Legislation, whilst always complying with, as a matter of best practice, the requirements and duties set out within Approved Codes of Practice and Guidance as issued by the Health and Safety Executive.

Management and supervisory staff have the responsibility for implementing the policy throughout the company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of all work. We will provide the means for continued consultation and participation of Workers for OH&S related matters.

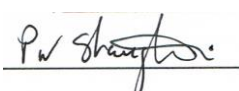
WL Straughan & Son Ltd are committed to take all practical steps to ensure that potential hazards are identified, and that suitable and effective preventative and control measures are implemented to reduce OH&S risks. The correct safety equipment and personnel protective equipment will be provided to all Workers. Furthermore, the necessary financial resources will be made available by the company for WL Straughan & Son Ltd to comply with its statutory duties and requirements of this policy.

The Managing Directors have overall responsibility for all Health, Safety, Welfare and Environmental matters. The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to the company's activities. We will ensure that our health and safety policy is reviewed at regular intervals, including updates as and when required. Updates will be communicated to Workers and other interested parties by the most effective means available.

We shall continually improve our OH&S management system, complying with ISO45001, subject to internal and external audits, and management review. Performance objectives will be implemented and recorded using form CP10-03 Objectives and Targets.

All Workers will be provided with the necessary instruction and training in safe methods of work, and the safe and efficient operation and maintenance of tools and equipment.

All Workers are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own works, so far as is reasonably practicable, are carried out without risk to themselves, others, or the environment. This includes co-operating with management on any health, safety, or environment related matter.

	Philip Straughan Managing Director	Date: May 2021
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